

South Essex Fire Department

COMMITTEE MEETING MEETING AGENDA

Tuesday, June 28, 2022 - 3:00 PM
Maplewood Township Building, Main Conference Room,
574 Valley St., Maplewood Township, NJ 07040

ORDER OF BUSINESS

1. Call Meeting to Order

2. Roll Call

Committee Member Collum
Committee Member McGehee
Committee Member Lembrich
Alternate Committee Member Brown
Alternate Committee Member De Luca
Mr. Loehner, Chief Executive Officer

3. Meeting Notice Statement

In accordance with the Open Public Meeting Act of the State of New Jersey, adequate notice of this meeting has been provided to the official newspapers of the Village and Township, posted on the Village's website and filed in the Office of the Village Clerk. Official action may be taken.

4. Announcements

- A. Regular Meetings of the South Essex Fire Department Management Committee have been noticed on Tuesday, July 5, 2022 at 3:00 p.m., at the Township of Maplewood Town Hall, Main Conference Room, 574 Valley St. Maplewood Township, NJ 07040, to consider essential and regular business items on the following dates:

The first order of business to be conducted by the South Essex Fire Department's Management Committee at all regular meetings will be the consideration of a resolution permitting the South Essex Fire Department's Management Committee to convene into closed Executive Session for the purposes of discussing those

matters exempted from public session as permitted by the Open Public Meetings Act, N.J.S.A. 10:4-12 et. seq.

5. Public Comment

Open to the Public for agenda items only. Each speaker shall have one turn and not to exceed 3 minutes. There will be another Public Comment at the conclusion of the meeting. Please identify yourself with your name and address and please remain courteous.

6. Approval of Minutes

The Chief Executive Officer is requesting the Management Committee's approval of the minutes for the following meetings:

Tuesday, May 24, 2022

Tuesday, May 31, 2022

Tuesday, June 7, 2022

Tuesday, June 14, 2022

Tuesday, June 21, 2022

7. Resolutions on Consent Agenda

- | | |
|---------|---|
| 2022-19 | RESOLUTION APOINTING SPECIAL LABOR COUNSEL AND AUTHORIZING A CONTRACT FOR PROFESSIONAL SERVICES WITH THE LAW FIRM OF APRUZZESE, MCDERMOTT, MASTRO & MURPHY FOR THE CALENDAR YEAR 2022 |
| 2022-20 | RESOLUTION APOINTING A CHIEF EXECUTIVE OFFICER AND AUTHORIZING A CONTRACT FOR PROFESSIONAL MANAGEMENT SERVICES WITH ADAM D. LOEHNER (ARMOGAN STRATEGIC PARTNERS) FOR THE CALENDAR YEAR 2022 |
| 2022-21 | RESOLUTION AWARDING A CONTRACT TO PHOENIX CONSULTING GROUP LLC ON A NON-FAIR AND OPEN BASIS FOR CONTRACT ANALYSIS SERVICES FOR THE SOUTH ESSEX FIRE DEPARTMENT NOT TO EXCEED \$10,000 |
| 2022-22 | RESOLUTION AUTHORIZING THE MEETING SCHEDULE FOR THE SEFD MANAGEMENT COMMITTEE FOR 2022 |

8. Committee Member Reports

Committee Members

Working Group Updates:

- Inspections

Chief Executive Officer

- Shared Service Agreements
- Logo Meeting June 23, 2022

9. Update from Member Fire Departments

Transition Plan

South Orange

Maplewood

10. Old Business

New Hires

11. New Business

Welcome Letter to all Fire Personnel

12. Public Comment

Each speaker shall have one turn and not to exceed 3 minutes. Please identify yourself with your name and address and please remain courteous.

13. Resolution to go into Executive Session

2022-23 Resolution Authorizing an Executive Session at the June 21, 2022, Regular Meeting of the South Essex Fire Department Committee Meeting.

Matter/ (OPMA Exception)
Executive Session

- Personnel Matters (Attorney/Client Privilege Matter)

14. Reconvene into Open Session – Roll Call

Committee Member Collum
Committee Member McGehee
Committee Member Lembrich
Alternate Committee Member Brown
Alternate Committee Member De Luca
Mr. Loehner, Chief Executive Officer

15. Adjournment

South Essex Fire Department

COMMITTEE MEETING

MEETING AGENDA

Tuesday, May 24, 2022 - 3:00 PM
Maplewood Township Building, Main Conference Room,
574 Valley St., Maplewood Township, NJ 07040

ORDER OF BUSINESS

1. Call Meeting to Order

Committee Member McGehee called the meeting to order at 3:06 PM.

2. Roll Call

Chairperson Collum (appearing virtually via Zoom)
Committee Member McGehee
Committee Member Lembrich
Alternate Committee Member De Luca
Mr. Loehner, Chief Executive Officer
South Orange Fire Department Chief Sullivan
Maplewood Fire Department Chief Alvarez
Maplewood Fire Department Deputy Chief DeMartino
Mr. Desiderio, Township Attorney
Mr. Otis, Assistant Village Counsel

3. Meeting Notice Statement

Chief Executive Officer Loehner read the following statement:

In accordance with the Open Public Meeting Act of the State of New Jersey, adequate notice of this meeting has been provided to the official newspapers of the Village and Township, posted on the Village's website and filed in the Office of the Village Clerk. Official action may be taken.

4. Resolution to go into Executive Session

2022-12 Resolution Authorizing an Executive Session at the May 24, 2022, Regular Meeting of the South Essex Fire Department Committee Meeting.
Matter/ (OPMA Exception)
Executive Session

- Personnel Matters (Attorney/Client Privilege Matter)

- Contract Negotiations

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum		☒	☒			
McGehee			☒			
Lembrich	☒		☒			
Alternate Members						
Brown						
De Luca						

5.

Reconvene into Open Session - Roll Call

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum			☒			
McGehee		☒	☒			
Lembrich	☒		☒			
Alternate Members						
Brown						
De Luca						

Chairperson Collum (appearing virtually via Zoom)

Committee Member McGehee

Committee Member Lembrich

Alternate Committee Member De Luca

6. Announcements

The following announcements were read:

A. Notice of Regular Meetings have been noticed for the South Essex Management Committee will hold regular meetings on Tuesdays at 3:00 p.m., at the Township of Maplewood Town. Hall, Main Conference Room, 574 Valley St. Maplewood Township, NJ 07040, to consider essential and regular business items, following dates:

Tuesday, May 31, 2022

Tuesday, June 7, 2022

Tuesday, June 14, 2022

Tuesday, June 21, 2022

Tuesday, June 28, 2022

Tuesday, July 5, 2022

The first order of business to be conducted by the South Essex Fire Department's Management Committee at all regular meetings will be the consideration of a resolution permitting the South Essex Fire Department's Management Committee to convene into closed Executive Session for the purposes of discussing those matters exempted from public session as permitted by the Open Public Meetings Act, N.J.S.A. 10:4-12 et. seq., and, at 3:00 p.m., or soon thereafter, the South Essex Fire Department's Management Committee will reconvene into its public meeting as scheduled.

7. Public Comment

Committee Member McGehee opened the meeting for public comment. No member of the public made comment.

8. Approval of Minutes

CEO Loehner requested approval of the minutes for the following meetings:

Tuesday, April 8, 2022
 Tuesday, April 19, 2022
 Tuesday, April 26, 2022
 Tuesday, May 10, 2022

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum		☒	☒			
McGehee			☒			
Lembrich	☒		☒			
Alternate Members						
Brown						
De Luca						

9.

Resolutions on Consent Agenda

The following Resolutions on consent were presented:

2022-13 RESOLUTION AWARDED A CONTRACT TO PERALTA DESIGN FOR BRANDING AND DESIGN SERVICES ASSOCIATED WITH THE SOUTH ESSEX LOGO AND VISUAL BRAND, FOR AN AMOUNT NOT TO EXCEED FOURTEEN THOUSAND DOLLARS (\$14,000.00)

2022-14 RESOLUTION AUTHORIZING THE PURCHASE WITH STATE LINE FIRE AND SAFETY, INC. FOR THE PURCHASE OF HELMET FRAME AND INSERT IN AN AMOUNT NOT TO EXCEED NINE THOUSAND DOLLARS (\$9,000.00)

Chairperson Collum questioned if all branding items were being considered and included under the scope of service to be provided by Peralta Design. Committee Member McGehee responded that the contract anticipates that all branding items are included.

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum		☒	☒			
McGehee			☒			
Lembrich	☒		☒			
Alternate Members						
Brown						
De Luca						

10. Committee Member Reports

Committee Members – No reports from Committee Members

Staffing Process Presentation:

A Power Point presentation was provided by FMBA leadership and members Steve Casiello and Kevin Herbert (with attendance by other FMBA members). The presentation focused on FMBA recommendations for staffing and tour levels. A copy of the presentation was provided to all Management Committee members and SEFD attendees.

Working Group Updates:

- Inspections – No update at this time.
- Inventory – CEO Loehner advised that he has the square footage calculations of the firehouses but has received no response from the vendors receiving such information. He will continue to search out additional potential vendors to assist in this effort.
- Branding – Committee Member McGehee advised that in addition to the resolution adopted in the consent agenda, he confirmed Peralta Design is prepared to travel to Maplewood/South Orange and will begin providing services within the next weeks.
- EMT Plan – Alternate Committee Member De Luca expects certain fee amendments to be in place by 7/1/22. Deputy Chief DeMartino advised that application has been made to the State for approvals intended to permit provision of emergency medical services by SEFD. He also advised that an ambulance may be re-lettered in early June. The proposed SEFD emblem was shared with the Management Committee. There was discussion regarding hazmat ordinances and protocols within the respective towns that will need to be reviewed and amended. The insurance ACCORD documents must also be aggregated and submitted to carriers. There will be overlap with the possibility of three sets of ACCORD documents and coverages. The Regional Service Agreement will also require review and possible amendment to address provision of

medical services.

- Operational Transition Plan (Chiefs Scrum Report) –
- Chair and Vice Chair Roles and Responsibilities – no update at this time.

Chief Executive Officer – CEO Loehner confirmed that branding meeting have commenced. He also confirmed that creation of email accounts, payroll, banking and credit card have been prepared.

11. Update from Member Fire Departments

Maplewood – The Fire Chiefs advised that they have met with CEO Loehner. The meetings have been productive and resulted in an initial staffing plan whereby personnel will be able to stay within their current tour assignment but may be reassigned to different companies. A preliminary staffing and touring plan/assignment was shared with the Management Committee. There was discussion regarding uniforms, radio compliance and creation of a new fire department identification number. CEO Loehner also added that location of offices was also under consideration. Consideration of employee assistance programs was also under consideration.

South Orange – No additional update at this time

12. Old Business

No old business was discussed beyond that reported above

13. New Business

No new business was discussed beyond that reported above

14. Public Comment

Committee Member McGehee opened the meeting for second public comment. Retired South Orange Firefighter Michael _____ asked if a SEFD budget was available. CEO Loehner responded that SEFD would initially operate under a budget from the two towns and later develop its own integrated budget. Retired South Orange Firefighter Michael _____ also asked if a compensation contract was negotiated. CEO Loehner responded no, no contract was negotiated or in place.

15. Adjournment

There being no further discussion, Committee Member McGehee adjourned the meeting at approximately 4:44 pm, and announced the next regular scheduled meeting is Tuesday, June 7, 2022

South Essex Fire Department

COMMITTEE MEETING

MEETING AGENDA

Tuesday, May 31, 2022 - 3:00 PM
Maplewood Township Building, Main Conference Room,
574 Valley St., Maplewood Township, NJ 07040

ORDER OF BUSINESS

1. Call Meeting to Order

Committee Member Lembrich called the meeting to order at 3:05 PM.

2. Roll Call

Chairperson Collum (appearing virtually via Zoom)
Committee Member Lembrich
Alternate Committee Member De Luca
Mr. Loehner, Chief Executive Officer
South Orange Fire Department Chief Sullivan
Maplewood Fire Department Chief Alvarez
Maplewood Fire Department Deputy Chief DeMartino
Mr. Desiderio, Township Attorney
Mr. Otis, Assistant Village Counsel

3. Meeting Notice Statement

Chief Executive Officer Loehner read the following statement:

In accordance with the Open Public Meeting Act of the State of New Jersey, adequate notice of this meeting has been provided to the official newspapers of the Village and Township, posted on the Village's website and filed in the Office of the Village Clerk. Official action may be taken.

4. Announcements

The following announcements were read:

A. Notice of Regular Meetings have been noticed for the South Essex Management Committee will hold regular meetings on Tuesdays at 3:00 p.m., at the Township of Maplewood Town. Hall, Main Conference Room, 574 Valley St. Maplewood Township, NJ 07040, to consider essential and regular business items, following dates:

Tuesday, June 7, 2022
Tuesday, June 14, 2022
Tuesday, June 21, 2022
Tuesday, June 28, 2022
Tuesday, July 5, 2022

An order of business of the South Essex Fire Department's Management Committee, at all regular meetings, may be the consideration of a resolution permitting the South Essex Fire Department's Management Committee to convene into closed Executive Session for the purposes of discussing those matters exempted from public session as permitted by the Open Public Meetings Act, N.J.S.A. 10:4-12 et. seq.

5. Public Comment

Committee Member Lembrich opened the meeting for public comment. No member of the public made comment.

6. Committee Member Reports

Committee Members – No reports from Committee Members

Working Group Updates:

- Inspections – Alternate Committee Member De Luca advised that the two primary inspections being conducted involve life hazard use inspections and non-life hazard use inspections. He expects that the two towns collectively will generate approximately \$200,000 in annual revenue from the two primary inspection sources combined. Alternate Committee Member De Luca also advises that the fire inspectors and fire officials could become employees of the SEFD; however, inspections of smoke and carbon monoxide detectors would remain with the respective towns. There was discussion conformance of the fee schedules of the two towns. Committee Chair Collum suggested that this conversation should be continued at the next meeting in Executive Session as it may involve privileged discussions regarding contract negotiations and personnel decisions.

- Inventory – No update at this time.

- EMT Plan – Alternate Committee De Luca advised that there was no new update at this time. CEO Loehner suggests that SEFD hold course as it concerns advancing state applications to coordinate organizational approvals.

Chief Executive Officer – CEO Loehner advised that he continues to work on operational matters, facilities, communications, and uniforms.

7. Update from Member Fire Departments

Maplewood – The Fire Chiefs advised that Fit Rite visited both towns' firehouses to take

measurements. They are scheduled to return on Thursday, June 2, 2022 to take measurements from the second set of two groups. The pros and cons of the radios was discussed with vendors. Further, dispatch has programmed radio response to reflect SEFD as the tour group. Radio frequencies have been coordinated so that all three firehouses receive all broadcasts.

South Orange – No additional update at this time.

8. Old Business

CEO Loehner requested that discussion regarding new hires be continued at the next meeting.

9. New Business

No new business was discussed beyond that reported above

10. Public Comment

Committee Member Lembrich opened the meeting for second public comment. No member of the public made comment.

11. Resolution to go into Executive Session

2022-15 Resolution Authorizing an Executive Session at the May 31, 2022, Regular Meeting of the South Essex Fire Department Committee Meeting.

Matter/ (OPMA Exception)

Executive Session

- Personnel Matters (Attorney/Client Privilege Matter)
- Contract Negotiations

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum		☒	☒			
McGehee						☒
Lembrich			☒			
Alternate Members						
Brown						☒
De Luca	☒		☒			

Committee Member McGehee appeared in person at 3:37 pm during Executive Session.

12. Reconvene into Open Session - Roll Call

Committee	Motion	Second	Ayes	Nays	Abstain	Absent
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Members						
Collum			☒			
McGehee		☒	☒			
Lembrich	☒		☒			
Alternate Members						
Brown						
De Luca						

Chairperson Collum (appearing virtually via Zoom)

Committee Member McGehee

Committee Member Lembrich

Alternate Committee Member De Luca

13. Adjournment

There being no further discussion, Committee Member McGehee adjourned the meeting at approximately 4:05 pm, and announced the next regular scheduled meeting is Tuesday, June 7, 2022

South Essex Fire Department

COMMITTEE MEETING

MEETING AGENDA

Tuesday, June 7, 2022 - 3:00 PM
Maplewood Township Building, Main Conference Room,
574 Valley St., Maplewood Township, NJ 07040

ORDER OF BUSINESS

1. Call Meeting to Order

Committee Chair Collum called the meeting to order at 3:01 PM.

2. Roll Call

Chairperson Collum (appearing virtually via Zoom)
Committee Member Lembrich
Alternate Committee Member De Luca
Alternate Committee Member Brown
Mr. Loehner, Chief Executive Officer
South Orange Fire Department Chief Sullivan
Maplewood Fire Department Chief Alvarez
Maplewood Fire Department Deputy Chief DeMartini
Mr. Desiderio, Township Attorney
Mr. Rother, Village Counsel
Mr. Otis, Assistant Village Counsel

3. Meeting Notice Statement

Chief Executive Officer Loehner read the following statement:

In accordance with the Open Public Meeting Act of the State of New Jersey, adequate notice of this meeting has been provided to the official newspapers of the Village and Township, posted on the Village's website and filed in the Office of the Village Clerk. Official action may be taken.

4. Announcements

The following announcements were read:

A. Notice of Regular Meetings have been noticed for the South Essex Management Committee will hold regular meetings on Tuesdays at 3:00 p.m., at the Township of

Maplewood Town. Hall, Main Conference Room, 574 Valley St. Maplewood Township, NJ 07040, to consider essential and regular business items, following dates:

Tuesday, June 14, 2022

Tuesday, June 21, 2022

Tuesday, June 28, 2022

Tuesday, July 5, 2022

An order of business of the South Essex Fire Department's Management Committee, at all regular meetings, may be the consideration of a resolution permitting the South Essex Fire Department's Management Committee to convene into closed Executive Session for the purposes of discussing those matters exempted from public session as permitted by the Open Public Meetings Act, N.J.S.A. 10:4-12 et. seq.

5. Public Comment

Committee Chair Collum opened the meeting for public comment. No member of the public made comment.

6. Committee Member Reports

Committee Members – No reports from Committee Members

Working Group Updates:

- Inspections – No update at this time.
- Inventory – CEO Loehner reports that no proposals/responses have received at this time. He is looking for other possible vendors.
- EMT Plan – Alternate Committee De Luca advised that the two towns should conform fee schedules. CEO Loehner reported that there will be insurance coverage overlap depending upon, among other things, purchase agreements and bonding requirements. Deputy Chief Martini advised that he is expecting word from the State regarding licensing. He is hoping lettering will be changed on at least one vehicle by July 1.

Chief Executive Officer – There was discussion regarding coordination of waiver of subrogation provisions. CEO Loehner confirmed that all joint insurance funds are advised and considering same. Deputy Chief Martini advised that HAZMAT plans will also need to be considered. Committee Member De Luca advised that emergency operation plans will also need to be considered. CEO Loehner advised that he continues to work on implementation matters.

7. Update from Member Fire Departments

South Orange – Chief Sullivan reported that badge style was being developed. CEO Loehner asked if vacation time was calculation were distributed. Chief Sullivan indicated

that vacation time had not gone out but it was prepared and would go out shortly. Chief Sullivan also discussed an invoice related to securing additional talk groups. CEO Loehner advised that it would be submitted for reimbursement.

Maplewood – Chief Alvarez indicated that alarm cards were being updated and should be ready before July 1. Red Alert was progressing well and a Fire Department Identification Number would be provided upon notification that the towns were prepared for same. Both towns will report under the FDID. Chief Alvarez indicated that mapping systems must be updated for South Orange streets. Radio tests went well and both towns were able to hear each other from their locations. However, portable radio ID required minor conformance. Chief Sullivan asked who would be handling IT for SEFD. CEO Loehner advised that the respective towns would continue to maintain their buildings and their respective IT needs. Committee Chair Collum suggested that these issues should be considered for potential shared services.

8. Old Business

Committee Chair Collum advised that an agreement between the towns, the State and the local unions was imminent. There was discussion regarding executed letters of intent from firefighters intending to transfer to SEFD as well as civil service considerations. She also advised that the State has indicated that it is proceeding as if the agreement was already in place.

9. New Business

No new business was discussed beyond that reported above

10. Public Comment

Committee Chair Collum opened the meeting for second public comment. No member of the public made comment.

11. Resolution to go into Executive Session

2022-16 Resolution Authorizing an Executive Session at the June 7, 2022, Regular Meeting of the South Essex Fire Department Committee Meeting.

Matter/ (OPMA Exception)

Executive Session

- Personnel Matters (Attorney/Client Privilege Matter)
- Contract Negotiations

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum			☒			
McGehee						☒
Lembrich		☒	☒			

Alternate Members						
Brown						☒
De Luca	☒		☒			

12. Reconvene into Open Session - Roll Call

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum			☒			
McGehee						
Lembrich		☒	☒			
Alternate Members						
Brown						
De Luca	☒		☒			

Chairperson Collum (appearing virtually via Zoom)

Committee Member Lembrich

Alternate Committee Member De Luca

13. Adjournment

There being no further discussion, Committee Chair Collum adjourned the meeting at approximately 4:33 pm, and announced the next regular scheduled meeting is Tuesday, June 14, 2022

South Essex Fire Department

COMMITTEE MEETING

MEETING AGENDA

Tuesday, June 14, 2022 - 3:00 PM
Maplewood Township Building, Main Conference Room,
574 Valley St., Maplewood Township, NJ 07040

ORDER OF BUSINESS

1. Call Meeting to Order

Committee Member Lembrich called the meeting to order at 3:07 PM.

2. Roll Call

Committee Member Lembrich
Alternate Committee Member De Luca
Alternate Committee Member Brown
Mr. Loehner, Chief Executive Officer
South Orange Fire Department Chief Sullivan
Maplewood Fire Department Chief Alvarez
Maplewood Fire Department Deputy Chief DeMartini
Mr. Desiderio, Township Attorney
Mr. Otis, Assistant Village Counsel

3. Meeting Notice Statement

Chief Executive Officer Loehner read the following statement:

In accordance with the Open Public Meeting Act of the State of New Jersey, adequate notice of this meeting has been provided to the official newspapers of the Village and Township, posted on the Village's website and filed in the Office of the Village Clerk. Official action may be taken.

4. Announcements

The following announcements were read:

A. Notice of Regular Meetings have been noticed for the South Essex Management Committee will hold regular meetings on Tuesdays at 3:00 p.m., at the Township of Maplewood Town. Hall, Main Conference Room, 574 Valley St. Maplewood Township, NJ 07040, to consider essential and regular business items, following dates:

Tuesday, June 21, 2022

Tuesday, June 28, 2022

Tuesday, July 5, 2022

An order of business of the South Essex Fire Department's Management Committee, at all regular meetings, may be the consideration of a resolution permitting the South Essex Fire Department's Management Committee to convene into closed Executive Session for the purposes of discussing those matters exempted from public session as permitted by the Open Public Meetings Act, N.J.S.A. 10:4-12 et. seq.

5. Public Comment

Committee Member Lembrich opened the meeting for public comment. No member of the public made comment.

6. Committee Member Reports

Committee Members – No reports from Committee Members

Working Group Updates:

- Inspections – Alternate Committee Member De Luca advised that he would table any update until a future meeting.
- EMT Plan – Deputy Chief De Martini advised that the license to operate as SEFD for EMT purposes was secured. Rosters and Standard Operating Procedures were being put in place. The vehicle liability insurance declaration pages were needed for submission to complete the licensing process. Chief Sullivan reported that, as it concerns emergency response, the Lexipol system is capable of generating a template Standard Operating Procedures manual based upon nationwide standards. He would create the manual. Mr. Desiderio asked for the billing contracts to examine the terms and assignment process.

Chief Executive Officer – There was discussion regarding execution of a contract with the branding design company. CEO Loehner advised that the design company was scheduling a meeting with SOFD and MFD for June 22nd or June 29th.

7. Update from Member Fire Departments

South Orange – Chief Sullivan advised that all (or nearly all) of the fire fighters reported for fitting for new uniforms. He also discussed the training academy schedule and turn-out gear needed. There was additional discussion regarding potential candidates and EMT certification. All of the SEFD potential candidates are EMT certified.

Maplewood – Chief Alvarez advised that he was procuring accountability tags. There was also discussion regarding alarm cards, updating run cards and any needed attention to mutual aid agreements.

8. Old Business

No old business was discussed beyond that reported above.

9. New Business

No new business was discussed beyond that reported above

10. Public Comment

Committee Chair Collum opened the meeting for second public comment. No member of the public made comment.

11. Resolution to go into Executive Session

2022-17 Resolution Authorizing an Executive Session at the June 14, 2022, Regular Meeting of the South Essex Fire Department Committee Meeting.

Matter/ (OPMA Exception)

Executive Session

- Personnel Matters (Attorney/Client Privilege Matter)
- Contract Negotiations

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum						☒
McGehee						☒
Lembrich			☒			
Alternate Members						
Brown		☒	☒			
De Luca	☒		☒			

12. Reconvene into Open Session - Roll Call

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum						☒
McGehee						☒
Lembrich			☒			
Alternate Members						
Brown		☒	☒			
De Luca	☒		☒			

13. Adjournment

There being no further discussion, Committee Member Lembrich adjourned the meeting at approximately 4:28 pm, and announced the next regular scheduled meeting is Tuesday, June 21, 2022

South Essex Fire Department

COMMITTEE MEETING

MEETING AGENDA

Tuesday, June 21, 2022 - 3:00 PM
Maplewood Township Building, Main Conference Room,
574 Valley St., Maplewood Township, NJ 07040

ORDER OF BUSINESS

1. Call Meeting to Order

Committee Chair Collum called the meeting to order at 3:06 PM.

2. Roll Call

Chairperson Collum
Committee Member McGehee
Committee Member Lembrich
Alternate Committee Member De Luca
Alternate Committee Member Brown (appearing telephonically at 3:40 P.M.)
Mr. Loehner, Chief Executive Officer
South Orange Fire Department Chief Sullivan
Maplewood Fire Department Deputy Chief DeMartini
Mr. Desiderio, Township Attorney
Mr. Otis, Assistant Village Counsel

3. Meeting Notice Statement

Chief Executive Officer Loehner read the following statement:

In accordance with the Open Public Meeting Act of the State of New Jersey, adequate notice of this meeting has been provided to the official newspapers of the Village and Township, posted on the Village's website and filed in the Office of the Village Clerk. Official action may be taken.

4. Announcements

The following announcements were read:

A. Notice of Regular Meetings have been noticed for the South Essex Management Committee will hold regular meetings on Tuesdays at 3:00 p.m., at the Township of Maplewood Town. Hall, Main Conference Room, 574 Valley St. Maplewood Township,

NJ 07040, to consider essential and regular business items, following dates:

Tuesday, June 28, 2022

Tuesday, July 5, 2022

An order of business of the South Essex Fire Department's Management Committee, at all regular meetings, may be the consideration of a resolution permitting the South Essex Fire Department's Management Committee to convene into closed Executive Session for the purposes of discussing those matters exempted from public session as permitted by the Open Public Meetings Act, N.J.S.A. 10:4-12 et. seq.

5. Public Comment

Committee Chair Collum opened the meeting for public comment. No member of the public made comment.

6. Committee Member Reports

Committee Members – No reports from Committee Members

Working Group Updates:

- Inspections – No update at this time.
- Committee Meeting Dates – Going forward and beginning on July 18, 2022, meetings to be held on 1st and 3rd Mondays.
- Logo Meeting – Scheduled for June 23, 2022.

Chief Executive Officer – There was discussion regarding coordination of fire fighters' assignments beginning July 1. CEO Loehner advised that he continues to work on implementation matters.

7. Update from Member Fire Departments

South Orange – Chief Sullivan confirmed that Newark will convene a training academy with the intent of training 50 fire fighters. It is the intent to send and train 13-14 candidates.

Maplewood – Deputy Chief DeMartini discussed the need for the ACCORD Declaration Sheet. CEO Loehner advised that the ACCORD should be received shortly. Further, insurance cards will stay the same given ownership and bond restrictions. Deputy Chief DeMartini advised that procurement of uniforms is in process but running into supply fulfillment challenges. There was discussion regarding radio units and repeaters as well as physical moving of offices and furniture.

8. Old Business

No old business was discussed beyond that reported above.

9. New Business

No new business was discussed beyond that reported above

10. Public Comment

Committee Chair Collum opened the meeting for second public comment. SOFD Fire Fighter Jennings inquired in there might be interest in approximately 4 fire fighters pursuing their EMT certifications and applying to SEFD. Committee Chair Collum confirmed that there would be strong interest.

11. Resolution to go into Executive Session

2022-18 Resolution Authorizing an Executive Session at the June 21, 2022, Regular Meeting of the South Essex Fire Department Committee Meeting.

Matter/ (OPMA Exception)

Executive Session

- Personnel Matters (Attorney/Client Privilege Matter)
- Contract Negotiations

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum			☒			
McGehee		☒	☒			
Lembrich	☒		☒			
Alternate Members						
Brown						
De Luca						

12. Reconvene into Open Session - Roll Call

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum			☒			
McGehee		☒	☒			
Lembrich	☒		☒			
Alternate Members						
Brown						
De Luca						

13. Adjournment

There being no further discussion, Committee Chair Collum adjourned the meeting at approximately 4:42 pm, and announced the next regular scheduled meeting is Tuesday, June 28, 2022

SOUTH ESSEX FIRE DEPARTMENT

**RESOLUTION APOINTING SPECIAL LABOR COUNSEL AND AUTHORIZING A CONTRACT FOR
PROFESSIONAL SERVICES WITH THE LAW FIRM OF APRUZZESE, MCDERMOTT, MASTRO &
MURPHY FOR THE CALENDAR YEAR 2022**

WHEREAS, the South Essex Fire Department (hereinafter "SEFD") has a need to acquire Professional Services for the year 2022 as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:20.5 for Special Labor Counsel Services; and

WHEREAS, the following Professional Service contractors have completed and submitted a Business Entity Disclosure Certification which certifies that they have not made any reportable contributions to a political or candidate committee to the South Essex Fire Department in the previous one year, and that the contract will prohibit the following Professional Service contractor from making any reportable contributions through the term of the contract.

WHEREAS, the parties desire to enter into the proposed Professional Services Agreement to provide Special Labor Counsel services; and

WHEREAS, the Agreement shall be for a term beginning July 1, 2022 and expiring December 31, 2022, and shall be for an award not to exceed fifty thousand dollars (\$50,000.00).

NOW THEREFORE, BE IT RESOLVED by the SEFD Management Committee that the Chief Executive Officer is hereby authorized to execute an Agreement that authorizes and approves the award of contract of a Professional Service Contract to Arthur R. Thibault, Jr., Esq. and the law firm of Apruzzese, McDermott, Mastro & Murphy as Special Labor Counsel for the SEFD, for a contract term from July 1, 2022 through December 31, 2022 for an amount not to exceed fifty thousand dollars (\$50,000.00); and

BE IT FURTHER RESOVLED, the SEFD Management Committee authorizes that the Chief Executive Officer is approved to enter into a contract with the following Professional Service contractors as described herein; provided, however that the Business Disclosure Entity Certification be placed on file by the business entity or individual with this resolution in the Administrative Office; and

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum						
McGehee						
Lembrich						
Alternate Members						
Brown						
De Luca						

CERTIFICATION

I, Adam D. Loehner, Chief Executive Officer of the South Essex Fire Department, County of Essex, State of New Jersey, do hereby certify that this is a true and correct copy of the Resolution adopted by the South Essex Fire Department at their regular meeting held on Tuesday, June 28, 2022.

Adam D. Loehner, Chief Executive Officer

CERTIFICATION OF AVAILABLE FUNDS

As required by N.J.S.A. 40A:4-57, N.J.A.C. 5:34-5.1 et seq. and any other applicable requirement, I, Adam Loehner, Chief Executive Officer of the South Essex Fire Department, have ascertained that there are available sufficient uncommitted funds to award the contract specified in the above resolution, in the amount specified below. I further certify that I will encumber these funds upon the passage of this resolution.

Line Item	Description	Amount
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Adam Loehner, Chief Executive Officer of SEFD	Date
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Law Offices

Apruzzese, McDermott, Mastro & Murphy

25 Independence Boulevard, Warren, N.J. 07059

www.amm.com

Apruzzese, McDermott,
Mastro & Murphy, P.C.
(Established 1965)

Arthur R. Thibault Jr., Esq.
athibault@amm.com

June 3, 2022

Via Email Only

Adam Loehner, Administrator
Township of South Orange Village
76 South Orange Avenue, Suite 302
South Orange, New Jersey 07079

Re: *South Essex Fire Department*

Dear Mr. Loehner:

We are pleased to submit the following information about our firm for consideration to serve as labor counsel for the South Essex Fire Department.

Founded in 1965 and recognized as one of the best labor law firms in the state and country, Apruzzese, McDermott, Mastro & Murphy, P.C., specializes in representing employers in both the public and private sectors. In our capacity as labor and employment counsel to clients, our services regularly include collective bargaining, labor litigation, and employment litigation. Our attorneys are licensed to practice law in both New Jersey State and Federal Courts.

As Labor Counsel, our firm emphasizes the importance of working closely with its clients to avoid problems, rather than having to resolving those same issues after they have become problems. We regularly assist our clients in handling the daily labor and employment issues that arise in the workplace. We anticipate that we can serve the Fire Department's needs with this same philosophy and approach to labor matters.

Arthur R. Thibault Jr. will have primary responsibility for all matters assigned by the South Essex Fire Department. He is a partner in our firm and has over 23 years of experience in labor and employment law. He graduated *cum laude* from Cooley Law School, in Lansing, Michigan, where he was a member of Law Review. Mr. Thibault has a broad range of experience in employment litigation, labor negotiations with teachers, police, fire and other public sector unions, police and fire interest arbitration, disciplinary matters, grievance arbitrations, and all types of proceedings before the New Jersey Public Employment Relations Commission.

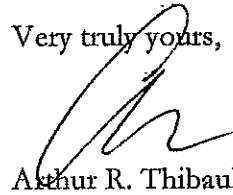
His experience in public sector labor law led to his invitation and speaking engagement at the 60th Annual Conference of the Association of Labor Relations Agencies, an international association of public and private sector governmental labor agencies, to discuss public sector labor law. Additionally, in June 2018 he spoke about Police Interest Arbitration in New Jersey at the New Jersey Municipal Managers Association meetings, and he spoke at the New Jersey League of Municipalities meetings in November 2018 and November 2019 on New Jersey Public Sector Labor Law. He

continues to speak for several professional associations and advise clients on negotiations and labor issues arising during the current pandemic. Mr. Thibault is a former participant in the Sidney Reitman Employment Law American Inn of Court and has authored several articles which have appeared in the *New Jersey Labor and Employment Law Quarterly*, *New Jersey Lawyer*, *the Magazine*, and *The New Jersey Police Chief*. Mr. Thibault has been named a "Super Lawyer" in Employment and Labor Law by *New Jersey Super Lawyers*.

Our hourly rate for general labor work for the South Essex Fire Department will be \$195.00 per hour for the year 2022. Our general billing procedures provide for the transmittal of a detailed invoice each month in which services are performed. All services are fully described with an indication of the day on which performed, by whom performed, the time expended and his or her hourly rate. Disbursements are also indicated.

Should you have any questions, please feel free to contact me.

Very truly yours,



Arthur R. Thibault Jr.

ART/ap

SOUTH ESSEX FIRE DEPARTMENT

RESOLUTION APOINTING A CHIEF EXECUTIVE OFFICER AND AUTHORIZING A CONTRACT FOR PROFESSIONAL MANAGEMENT SERVICES WITH ADAM D. LOEHNER (ARMOGAN STRATEGIC PARTNERS) FOR THE CALENDAR YEAR 2022

WHEREAS, the South Essex Fire Department (hereinafter "SEFD") has a need to acquire Professional Management Services for the year 2022 as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:20.5 for Management Services; and

WHEREAS, the following Professional Service contractors have completed and submitted a Business Entity Disclosure Certification which certifies that they have not made any reportable contributions to a political or candidate committee to the South Essex Fire Department in the previous one year, and that the contract will prohibit the following Professional Service contractor from making any reportable contributions through the term of the contract.

WHEREAS, the parties desire to enter into the proposed Professional Services Agreement to provide overall Management Services; and

WHEREAS, the Agreement shall be for a term beginning January 1, 2022 and expiring December 31, 2022, and shall be for an award not to exceed twenty thousand dollars (\$20,000.00).

NOW THEREFORE, BE IT RESOLVED by the SEFD Management Committee that the Chief Executive Officer is hereby authorized to execute an Agreement that authorizes and approves the award of contract of a Professional Management Service Contract to Adam D. Loehner (Armogan Strategic Partners) for the SEFD, for a contract term from January 1, 2022 through December 31, 2022 for an amount not to exceed twenty thousand dollars (\$20,000.00); and

BE IT FURTHER RESOVLED, the SEFD Management Committee is approved to enter into a contract with the following Professional Management Service contractor as described herein; provided, however that the Business Disclosure Entity Certification be placed on file by the business entity or individual with this resolution in the Administrative Office; and

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum						
McGehee						
Lembrich						
Alternate Members						
Brown						
De Luca						

CERTIFICATION

I, Adam D. Loehner, Chief Executive Officer of the South Essex Fire Department, County of Essex, State of New Jersey, do hereby certify that this is a true and correct copy of the Resolution adopted by the South Essex Fire Department at their regular meeting held on Tuesday, June 28, 2022.

Adam D. Loehner, Chief Executive Officer

CERTIFICATION OF AVAILABLE FUNDS

As required by N.J.S.A. 40A:4-57, N.J.A.C. 5:34-5.1 et seq. and any other applicable requirement, I, Adam Loehner, Chief Executive Officer of the South Essex Fire Department, have ascertained that there are available sufficient uncommitted funds to award the contract specified in the above resolution, in the amount specified below. I further certify that I will encumber these funds upon the passage of this resolution.

Line Item	Description	Amount
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Adam Loehner, Chief Executive Officer of SEFD	Date
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SOUTH ESSEX FIRE DEPARTMENT

**RESOLUTION AWARDING A CONTRACT TO PHOENIX CONSULTING GROUP LLC ON A
NON-FAIR AND OPEN BASIS FOR CONTRACT ANALYSIS SERVICES FOR THE SOUTH
ESSEX FIRE DEPARTMENT NOT TO EXCEED \$10,000**

WHEREAS, the South Essex Fire Department (the "SEFD") is in need of a vendor to perform contract analysis services; and

WHEREAS, Phoenix Consulting Group, LLC, whose place of business is 275 Route 10 East Suite 220, #264 Succasunna, NJ 07876, was found to be acceptable as the vendor best capable of providing the needed services to the SEFD; and

WHEREAS, the Chief Executive Officer of the SEFD has recommended that it would be in the best interest of the SEFD to award the Contract to provide for the necessary contract analysis services to Phoenix Consulting Group, LLC starting immediately upon approval of said resolution, in an amount not to exceed \$10,000 for implementation and ongoing services; and

NOW THEREFORE, BE IT RESOLVED by the SEFD Management Committee that the Chief Executive Officer is hereby authorized to execute an Agreement, with Phoenix Consulting Group, LLC, 275 Route 10 East Suite 220, #264 Succasunna, NJ 07876 upon approval of this resolution, in an amount not to \$10,000.

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum						
McGehee						
Lembrich						
Alternate Members						
Brown						
De Luca						

#

CERTIFICATION

I, Adam D. Loehner, Chief Executive Officer of the South Essex Fire Department, County of Essex, State of New Jersey, do hereby certify that this is a true and correct copy of the Resolution adopted by the South Essex Fire Department at their regular meeting held on Tuesday, June 28, 2022.

Adam D. Loehner, Chief Executive Officer

CERTIFICATION OF AVAILABLE FUNDS

As required by N.J.S.A. 40A:4-57, N.J.A.C. 5:34-5.1 et seq. and any other applicable requirement, I, Adam Loehner, Chief Executive Officer of the South Essex Fire Department, have ascertained that there are available sufficient uncommitted funds to award the contract specified in the above resolution, in the amount specified below. I further certify that I will encumber these funds upon the passage of this resolution.

Line Item	Description	Amount
Adam Loehner, Chief Executive Officer of SEFD		Date

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SOUTH ESSEX FIRE DEPARTMENT

RESOLUTION AUTHORIZING THE MEETING SCHEDULE FOR THE SEFD MANAGEMENT COMMITTEE FOR 2022

NOTICE IS HEREBY GIVEN that the 2022 Meeting Schedule of the SEFD Management Committee of the South Essex Fire Department is as follows:

DAY	DATE	TIME	TYPE OF MEETING	
Monday	07/18/22	4:00 p.m.	Regular Meeting	Maplewood Muni. Bldg.
Monday	08/01/22	4:00 p.m.	Regular Meeting	Maplewood Muni. Bldg.
Monday	08/15/22	4:00 p.m.	Regular Meeting	Maplewood Muni. Bldg.
Monday	08/29/22	4:00 p.m.	Regular Meeting	Maplewood Muni. Bldg.
Monday	09/19/22	4:00 p.m.	Regular Meeting	Maplewood Muni. Bldg.
Monday	10/03/22	4:00 p.m.	Regular Meeting	Maplewood Muni. Bldg.
Monday	10/17/22	4:00 p.m.	Regular Meeting	Maplewood Muni. Bldg.
Monday	11/07/22	4:00 p.m.	Regular Meeting	Maplewood Muni. Bldg.
Monday	11/21/22	4:00 p.m.	Regular Meeting	Maplewood Muni. Bldg.
Monday	12/05/22	4:00 p.m.	Regular Meeting	Maplewood Muni. Bldg.
Monday	12/19/22	4:00 p.m.	Regular Meeting	Maplewood Muni. Bldg.

The last order of business to be conducted by the SEFD Management Committee at all regular meetings will be the consideration of a resolution permitting the SEFD Management Committee to convene into closed Executive Session for the purposes of discussing those matters exempted from public session as permitted by the Open Public Meetings Act, N.J.S.A. 10:4-12 et. seq.,

Unless other noticed, the meetings will be held as noted at the Maplewood Municipal Building located at 574 Valley St, Maplewood, NJ 07040.

Should a meeting date, time or location need to be changed the SEFD Management Committee shall make every effort to provide timely notice to the general public. Formal action may be taken at all regular meetings by the SEFD Management Committee.

This notice is provided in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6.

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum						
McGehee						
Lembrich						
Alternate Members						
Brown						
De Luca						

#

CERTIFICATION

I, Adam D. Loehner, Chief Executive Officer of the South Essex Fire Department, County of Essex, State of New Jersey, do hereby certify that this is a true and correct copy of the Resolution adopted by the South Essex Fire Department at their regular meeting held on Tuesday, June 28, 2022.

Adam D. Loehner, Chief Executive Officer



SOUTH ESSEX FIRE DEPARTMENT

Adam D. Loehner
Chief Executive Officer

P: (973) 762-6500 EXT 6102 • Email: aloehner@southessexfd.org

June 27, 2022

South Essex Fire Department
56 Sloan Street
South Orange, NJ 07079

Dear Deputy Chief, Captain, FF, FF/EMT:

Congratulations and welcome to the South Essex Fire Department! The South Essex Fire Department will officially begin operations on Friday, July 1st, 2022. Your new email address for all department communications will be *****@southessexfd.org. This week you will receive an email sent to your respective town emails with login instructions.

As of July 1st, 2022, you will be working on Tour ** at Station ** assigned to (See Attached PDF) (Apparatus Number). Please report to your assigned location on the day you normally work. Please note that the previous tour numbers for the South Orange Fire Department have changed. See below.

South Orange Tour 1 is now South Essex Tour 4
South Orange Tour 2 is now South Essex Tour 1
South Orange Tour 3 is now South Essex Tour 2
South Orange Tour 4 is now South Essex Tour 3

Maplewood Tour Numbers have remained the same.

Station Locations are:

Fire Headquarters: 56 Sloan Street, South Orange
Station 2: 249 Boyden Ave, Maplewood
Station 3: 105 Dunnell Road, Maplewood

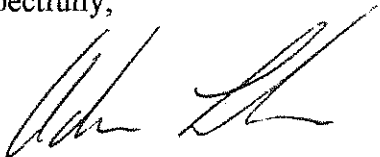
If you have received the new uniform, please begin to wear it starting July 1st. Once the patch and logo is updated additional clothing will be provided.

To ensure everyone's benefits, pension contributions, pay and many concerns we have heard regarding vacation time, time due, personal time, etc., the municipalities have decided to create Shared Service to confirm everything is setup on the backend with no interruptions to any benefits which are provided as of today. Though operationally we will be the South Essex Fire Department, as we work with the State and vendors to ensure a smooth transition each municipality will continue to pay salaries and provide benefits as they do today.

Day-to-day operations will be handled by the Senior Chief Daniel Sullivan and Chief Joseph Alvarez. Administration, HR and Finance will be handled through me.

This process has been a long and bumpy journey, and I'm sure we will have more transitional issues going forward but, I hope we all can move forward together doing the best we can. I look forward to getting to know you all better and if there are questions or concerns I will do my best to help.

Respectfully,

A handwritten signature in black ink, appearing to read 'Adam D. Loehner', with a stylized flourish at the end.

Adam D. Loehner
Chief Executive Officer
South Essex Fire Department



SOUTH ESSEX FIRE DEPARTMENT

South Essex F.D.	Tour 1	Tour 2	Tour 3	Tour 4
Deputy Chief: 56 Sloan Street, South Orange				
MFD		DC Derewsky		DC Ariemma
SOFD	DC Commins		DC Maran	DC Denvir
Engine 83: 56 Sloan Street, South Orange				
Captain	Capt. Anderson	Capt. Burke	Capt. Defino	Capt. Giorgio
Firefighter	FF Bomensatt	FF Amon	FF Perez	FF Defino
Firefighter	FF Nieves	FF Gibson	FF Desocio	FF Loeser
				FF Popola
Ladder 81: 56 Sloan Street, South Orange				
Captain	Capt. Whitting	Capt. Vacancy	Capt. Addie	Capt. Vacancy
Firefighter	FF Aliano	FF Sanchez	FF Hammlton	FF Mannarino
Firefighter	FF Temmerman	FF Murray	FF AC Gibson	FF Yarussi
Firefighter	FF Vacancy	FF Jackson	FF Vacancy	FF Marinello
Squad 32: 249 Boyden Ave, Maplewood				
Captain	Capt. Hannigan	Capt. Colatruglio	Capt. D'Urso	Capt. Scheper
Firefighter	FF Callaghan	FF Crowell	FF Soto	FF Richardella
Firefighter	FF Krueger	FF Jennings	FF Gilligan	FF Keogh
Tower Ladder 31: 105 Dunnell Road, Maplewood				
Captain	Capt. Pascutie	Capt. Klugel	Capt. Cuccinello	Capt. Cassiello
Firefighter	FF Fiorenza	FF Infantes	FF Foye	FF Halko
Firefighter	FF/EMT Antolino	FF/EMT Herbert	FF/EMT Tretola	FF/EMT J.Conklin
Firefighter	FF/EMT Fortunato	FF/EMT Gribbon	FF/EMT Davitt	FF/EMT Parfumì
Engine 34/ EMS: 105 Dunnell Road, Maplewood				
Firefighter EMT	FF/EMT Hoy	FF/EMT Chamberlin	FF/EMT Wolf	FF/EMT P. Alvarez
Firefighter EMT	FF/EMT Thomas	FF/EMT Crampton	FF/EMT Murray	FF/EMT Mayer IV

All Administrative staff will be at Fire Headquarters: 56 Sloan Street, South Orange

SOUTH ESSEX FIRE DEPARTMENT

**2022-023 RESOLUTION AUTHORIZING AN EXECUTIVE SESSION AT THE JUNE 28, 2022,
REGULAR MEETING OF THE SOUTH ESSEX FIRE DEPARTMENT COMMITTEE MEETING.**

WHEREAS, there exists a need to hold an Executive Session for the purpose of discussing the following matter, which falls within the exceptions to the Open Public Meeting Act, N.J.S.A. 10:4-12 et. seq., to wit:

**Matter / (OPMA Exception)
Executive Session**

- Items for discussion may be introduced at table

WHEREAS, it is unknown at this time when such discussion to take place in Executive Session may be disclosed to the public;

NOW THEREFORE, BE IT RESOLVED by the SEFD Management Committee as follows:

1. This Executive Session meeting of SEFD Management Committee shall be closed to the public for discussion of the aforesaid referenced matter.
2. The matter discussed during this Executive Session meeting shall be disclosed to the public at such time when reason for discussing and acting on same in Executive Session shall no longer exist.

Committee Members	Motion	Second	Ayes	Nays	Abstain	Absent
Collum						
McGehee						
Lembrich						
Alternate Members						
Brown						
De Luca						

#

CERTIFICATION

I, Adam D. Loehner, Chief Executive Officer of the South Essex Fire Department, County of Essex, State of New Jersey, do hereby certify that this is a true and correct copy of the Resolution adopted by the South Essex Fire Department at their regular meeting held on Tuesday, June 28, 2022.

Adam D. Loehner, Chief Executive Officer